

Employee Refer & Earn Program

Douglas Homes is proud to offer a referral bonus to employees who refer friends or family members that purchase a new Douglas Home without a realtor. To qualify, the referral must be disclosed at the time of the purchaser's first contact with Douglas Homes and submitted using this form.

- Eligible employees will receive a \$1,500 referral bonus if their referred friend or family member purchases a Douglas Home without using a realtor.
- \$500 will be paid after the home sale is firm and all conditions have been removed, and the remaining \$1000 will be paid out after the referral takes possession.
- The referral form must be submitted prior to or at the time of the initial contact between the referred individual and Douglas Homes.

1 Complete the form below.

2 Email or hand deliver the form to the Sales Coordinator (sales@douglashomes.net).

Referral's Name: _____ Phone #: _____

Referral's Email: _____ Community of Interest: _____

Relationship to you: _____ Are they aware that we will be contacting them? Yes ___ No ___

Your Name: _____ Position: _____

Signature: _____ Date: _____

Employee Declaration

I declare that the information provided above is accurate and that I am referring the above-named individual to Douglas Homes. I understand that the referral bonus is payable only if I am still employed at Douglas Homes at the time of payout, and if the referred individual completes the purchase of a Douglas Home without a realtor and all other program conditions are met.

Terms and Conditions

Douglas Homes reserves the right to amend or cancel the Employee Referral Program at any time without notice. Only one referral bonus will be paid per home sale, and it will be awarded to the first employee to submit a completed referral form. Employees involved in the sales process of the referred home or who receive commission as part of their job duties are not eligible for the referral bonus. The referred individual must not be represented by a licensed realtor at any stage of the sales process to qualify.